

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC SAFETY EMPLOYEES ASSOCIATION
AFSCME Local 803
representing the
PUBLIC SAFETY OFFICERS UNIT

Holiday Premium Pay

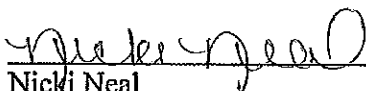
12-AA-003

The following terms and conditions of employment shall apply to the July 1, 2011 through June 30, 2014, master agreement. No provision not specifically referenced is modified by this agreement.

1. The provisions of the Director's June 16, 2008, memorandum shall not apply to PSEA members. For these members, holiday premium pay shall be based on an employee's shift starting time and not the actual hours worked on a holiday.
2. This agreement is effective July 1, 2011, and remains in effect through June 30, 2014, except that it may be canceled by either party with fifteen (15) days written notice.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties.

For the State of Alaska:



Nicki Neal
Director
Division of Personnel & Labor Relations

11/2/2011
Date

**For the Public Safety Employees
Association:**



Jake Metcalfe
Executive Director

October 31, 2011
Date